Capability Culture

Small Civils & Drainage Asset Maintenance Building Maintenance

Koormal Contracting is a member of the Koormal Group of companies.

Since 2019, we have been providing a range of solutions to support Western Australia's resource, infrastructure, government and industrial sectors.

Having built strong alliances with leading suppliers across Australia, we have the ability to plan, design, manager and deliver projects of varying scale.

Our business is built on the principles of capability and culture.





Safety First

We recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors.

Risk management is an integral part of the company's approach to decision making and accountability. All personnel within the company are responsible for the management of risks that relate to their particular area of control.

Vision & Values

To be recognised as a leading, Indigenous Western Australian service provider in the commercial, government and mining sectors, supported by our expertise and quality of service.

We are committed to establishing long lasting relationships based on performance, mutual respect and trust.

Environment

We understand our cultural obligation to country. As such, we constantly strive to ensure that our operations do not place the natural environment or the local community at risk of harm.

We are committed to achieving the principles of responsible environmental management, sustainability and protection of the natural environment.

Our activities, products and services are designed to protect and enhance the environment in the communities in which we operate.

Indigenous Engagement

The support and development of First Nations communities is a core business driver at Koormal Contracting.

We do this in the form of mentoring and support for youth, and a goal of maintaining a 15% indigenous staff ratio in all areas of the business, from tradespeople and apprentices through to administration.

Our commitment to Indigenous Engagement is already showing rewards with one of our employees receiving the NAIDOC Apprentice of the Year Award.



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Our Capability

Koormal Contracting is a member of the Koormal Group of Companies. Koormal Group is a Supply Nation Certified Company with Indigenous management and leadership.

Our business is built on the principles of capability and culture. The support and development of Indigenous communities is a core business driver at Koormal.

Our Managing Director Gavin McGuire is a proud Ballardong Noongar man with family connections across the State of Western Australia. With his business partner Mike Jones, Koormal Contracting brings over 70 years of experience from the construction industry, into the company.

Koormal Contracting knows what its clients require to ensure their projects are delivered on schedule and budget.

Our Difference

For First Nations people, culture is the foundation upon which everything else is built. Culture underpins all aspects of life including connections to family, community and connection to Country.

Because of this, our business has a strong focus on positively influencing and promoting culture, through respect, trust and positive relationships between indigenous people and the wider community.

Here at Koormal, we are already using

our business to positively influence community and culture, and are showcasing how an indigenous company can compete and contribute in the construction industry.

When you choose Koormal, you aren't just choosing a company. You are helping our community flourish. You allow Koormal to help our families to grow strong and capable and allow us to continue to create opportunities and promote positive outcomes for First Nations People.



Services

Our team of skilled tradespeople and support staff are well-resourced with workshop facilities and equipment that support us in delivering quality services that enable our clients to achieve their operational targets.

Plumbing

- Water main installation and maintenance
- Steel and Poly Welding
- Trenchless pipe repairs in fiberglass
- Pipe Jetting
- Camera audits
- Stormwater and Sewer installations

Civil works

- Excavation and trenching
- Direction Drilling
- Small earthworks projects
- Access Track construction and maintenance
- Clearing and rehabilitation
- Project Management

Asset Maintenance

- General building maintenance and
- Building renovations
- Water tanks
- Concreting and formworks
- Hot mix repairs
- Vegetation control
- Roofing and flashing repairs
- Carpentry
- Steel fabrication
- Project management

Site Buildings & Structures

- Site works and compounds
- Portable offices hire and sales
- Portable ablutions hire and sales
- Turnkey Compound Establishment hire and sales
- Servicing
- Fencing security, rural, temporary, gates



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Equipped & Ready

Bunbury Head Office

Our head office is located in the heart of the Bunbury Commercial centre.

- Koormal Group Administration
- Koormal Contracting Administration
- Koormal Contracting Workshop
- 1000m2 of warehouse
- 3000m2 of yard and lay down area

Workforce

Our workforce include:

- Plumbers
- Trade assistants
- Construction & Maintenance Trades
- Leading hands
- Supervisors
- Administration support

Equipment

- Civil earthmoving equipment
- · Light vehicles and trucks
- Various trailers
- An array of diagnostic tooling



Organisational Structure

Koormal Group Managing Directors Mr Gavin McGuire and Mr Michael Jones Koormal Mining Services trading as **Bodmec Maintenance Solutions Koormal Contracting General Manager** Mr Michael Jones **Business Development Manager** Mr Gavin McGuire **Finance Manager** Mr Paul Cobbo **Supervisor** Mr Jon Richardson **Contracts Administrator** Ms Latishia Lewsley



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Our Team

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Organisational Structure

Mr Gavin McGuire

Managing Director / Business Development Manager

Gavin is a proud Nyoongar man from Ballardong Country, and brings over 20 years experience in the mining sector, spanning most regions across the State.

Gavin entered the industry at age 17, as a licensed plumber/gas fitter contractor and has had experience across the residential, construction, mining and industrial sectors.

Having successfully run his own business for many years, Gavin has both management and hands on experience, allowing him to proudly lead Koormal Group as an indigenous owned business, bringing capability and culture together.

Mr Paul Cobbo

Finance Manager

Paul is a proud Wakka Wakka and Kamilaroi man. With many years of experience working as an investment management professional, Paul brings a wide range of financial skills to manage the company's financial functions.

Paul dedicates himself to understanding and appreciating the company's needs, and provides insight and support to executive management, allowing the best business decisions to be made.

Ms Latishia Lewsley

Contracts Administrator

Latishia is an experienced professional. With over four years within the construction industry, she has extensive experience in all areas of contract administration and management responsibility.

Latishia's work experience includes liaising with Government departments, subcontractors, consultants and vendors.

She is fully competent directing and coordinating procurement and contract activities.

Mr Michael Jones

Managing Director / General Manager

Mike is a licensed plumbing contractor with over 40 years of business experience. He previously managed a large commercial plumbing business for a period of over 15 years.

As an experienced leader with extensive general management and operational management experience, Mike takes pride in being able to deliver on key business objectives in alignment with overall executive strategies.

Having been in supervisory, management and hands on roles across many trades within the construction industry, Mike has extensive problem solving skills and a vast network of contacts that allow him to solve any problem he is faced with.

Mr Jon Richardson

Supervisor

Jon brings over 30 years of experience in the construction industry. He is a licensed Fabrication Engineering Tradesperson, and has vast experience in leadership and supervisory roles.

Jon is proactive in creating a safe and productive work environment, and is an innovative and solutions orientated leader.

Jon is focussed on completing projects on time and exceeding client expectations. Prior to joining the team, Jon spent 13 years successfully managing his own carpentry business, conducting high end renovations and various fit outs for his clients.



Who we work with and site experience

Koormal Contracting has substantial experience in a range of sectors, particularly for mining, civil and construction projects. We are the common-sense choice for maintenance services and the people required to deliver these. Our primary focus is to provide safe cost effective and reliable solutions, whilst providing opportunities for First Nations people.

Where and how we operate

Newmont Asia Pacific | Boddington, Tanami
Department of Finance | South West region
Department of Transport | South West region
Water Corporation WA | South West & Great Southern regions
WA Country Health Service | State-wide
Lactalis Australia | Harvey
Pindari | State-wide
Lendlease | State-wide
V & V Walsh | Bunbury

Koormal Contracting specialises in civil plumbing, but also offers a number of allied trades.

The success of Koormal Contracting is in delivering on commitments to our clients while preserving our commitment to country and culture.

We deliver responsive services across Western Australia, with the flexibility to assist clients in locations as required.

We have earned our great reputation through the successful completion of a number of commercial and service provider projects.

